

# A PATHWAY TO SUCCESS

Log Transport Safety Council  
Members' Handbook



*Bronze*



*Silver*



*Gold*



*Platinum*

LTSC Contact Information

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# 1. Introduction

The Log Transport Safety Council (LTSC) has partnered with the NZ Motor Industry Training Organisation (Inc) (MITO) to implement the Driver Pathway Accreditation Programme: *A Pathway to Success*.

This document outlines how the accreditation programme works and what it means for LTSC members and their staff.

## The Log Transport Safety Council

The LTSC was established in 1996 and is the premier source of log transport research and industry knowledge. It is considered a world leader in promoting and articulating innovative, sustainable and safe best practice for log transport operations. It provides leadership in all areas of the log transport sector; reliable industry-specific information; clear and effective communication with the wider community; and industry guidelines that promote safety in the workplace.

The LTSC is a pan-industry collaborative of truck operators, transport researchers, trailer manufacturers, forest owners, and legislators and enforcement agencies. It provides a unified forum to address the safety concerns and other issues facing the log transport sector.

Primarily, the LTSC's mandate is to improve the safety outcomes for the log transport sector. To achieve these objectives, the LTSC has a strategic focus on vehicle dimensions, logistics and operations, and education.

The LTSC recognises the strategic importance of investing in and developing the skills and knowledge required for individuals and employers to operate safely. Proudly supporting St John health and safety courses and collaborating with the Accident Compensation Corporation (ACC) to develop *Fit for the Road* are just two examples of LTSC's industry leadership and its commitment to improving the safety of individuals, employers, the sector and the wider society.



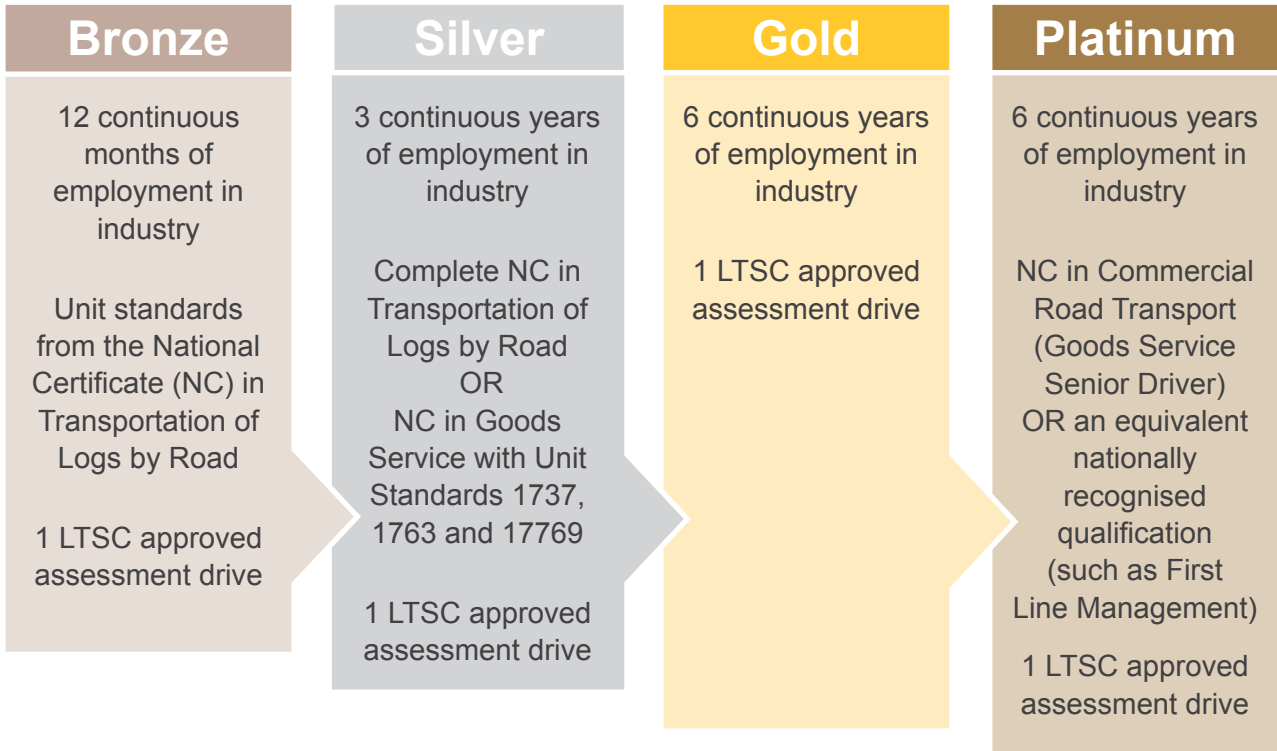
## 2. A Pathway to Success

The LTSC intends to recognise educational achievement in the log transport sector by introducing entry ('Bronze'), intermediate ('Silver') and advanced ('Gold' and 'Platinum') accreditation. The accreditation programme aims to record and reward the progress and experience levels of operators in the log transport sector.

Each stage (Bronze, Silver, Gold or Platinum) comprises theoretical and/or practical learning. Entry to each stage is based on time served in the industry and successful completion of the previous stage (e.g. only individuals accredited with Bronze status can progress to Silver status). The training and education requirements for each stage are summarised in Figure 1.

Entry to the accreditation programme is exclusively for financial members of the LTSC or recognised log transport companies. The LTSC Training Committee approves Bronze and Silver accreditation, and the wider LTSC Council is responsible for awarding Gold and Platinum accreditation.

**Figure 1: A Pathway to Success**



The LTSC recognises that those already in the industry may seek accreditation. The accreditation can be applied retrospectively, provided an individual demonstrates the appropriate competence and has served in the industry for the relevant amount of time.

## Essential for industry

The road transport sector in general is facing considerable challenges. The diminishing labour market (i.e. ageing population), difficulty attracting younger people into the industry, and international skills shortages (specifically driving skills) is impacting on the current and future prosperity of the industry. In addition, those in the industry are least likely to have a school or post-school qualification, making it hard to plan for the future and ensure industry sustainability.



The LTSC recognises the employment and educational challenges facing the sector and is taking a leadership role in addressing them, specifically in relation to the log transport sector.

The Driver Pathway Accreditation Programme will:

- ensure the workforce has the most relevant and up-to-date knowledge and skills to operate safely and productively in the log transport industry
- attract new entrants into the sector and provide career and educational goals for them to aspire to
- improve the retention of staff and enable the development of succession plans, future-proofing the sector
- support economic growth and sustainability in the sector and the wider New Zealand economy.

### 3. About MITO

MITO is recognised under the Industry Training and Apprenticeships Act 1992 as the industry training organisation (ITO) for the:

- motor and industrial textile fabrication industries
- commercial road transport industry (including log transport and passenger services)
- State Sector and New Zealand Defence Force (NZDF) for road transport-related operations
- stevedoring and ports industry (including NZDF, and covering cargo handling, ship loading and unloading, and port marine services)
- road transport logistics industry (covering freight forwarding and distribution, and warehousing but not wholesaling)
- extractive industries (covering mining and quarrying, petrochemical, gas distribution and transmission, drilling, protective coatings and resource recovery sectors).



MITO is dedicated to improving the productivity and the performance of the sectors it represents by:

- analysing and forecasting workforce trends in New Zealand and internationally
- collaborating with industries to determine training needs, set training standards and ensure that appropriate, fit-for-purpose qualifications are developed
- undertaking research to ensure training continues to add value to learners, employers, industries and the wider economy and society
- tailoring support for learners and employers to ensure they achieve their education and career goals.

## 4. Accreditation process

### Registration

All applicants will need to register their interest with the LTSC Secretary. Successful applicants will be those that demonstrate a commitment to the industry, have a strong willingness to learn and develop their career, and meet industry service requirements.



In order to complete the National Certificates, applicants will sign into a MITO Training Agreement.

More information about this process can be found here: <https://mito.org.nz/getting-started/enrolment/537-enrolment>.

Your employees will receive a lot of support as they progress through the pathway. MITO provides a range of services to support learners to succeed, including:

- access to regionalised support
- off-job training support
- literacy and numeracy tuition
- coaching and mentoring support
- goal setting
- assessments for unit standards
- updates to NZQA records (and NZQA liaison)
- quality assurance
- personalised reports to learners and employers monitoring progress against training plans.

### Training and assessment

All training for the National Certificates is facilitated through MITO. MITO will provide all learning and assessment material in a MITO Training Folder. This includes the learner's *LTSC Pathway to Success* booklet for recording their progress.

Key to the award of each accreditation level is the ability of learners to successfully pass an independent practical assessment conducted by an LTSC approved Assessor.

The LTSC Assessor carries out practical on-the-job assessments for individuals seeking to achieve an LTSC accreditation level.