

# LTSC April 2020 Newsletter

#### **COVID 19:**

This has hit our Industry extremely hard, making things very difficult for our members. We have attempted to keep you informed of matters as we are advised. LTSC has been providing valuable input into industry working groups, working with FICA, FISC and government departments, to design and finalise Covid-19 Protocols for NZ Forestry Industry Operations under level3. We have put material up on our Website relating to COVID 19, if you have any queries, contact the LTSC Secretary and we will try and find the answers for you.

#### **Contractor Certification:**

This project has now been completed and Contractor Certification is ready for rollout; unfortunately due to the current environment a Road show is not possible to release details to our members. We are currently developing a short video which we will circulate outlining the project and how you get on board and become a "Certified Contractor" in the Log Transport Industry. We will keep you posted.

#### LTSC AGM:

The 2020/21 AGM planned for Thursday the  $28^{th}$  of May has been postponed till a later date in either late June or July.

Once we are back operating under level one of the COVID19, we can advise the AGM date to our members.

### **Annual Subscriptions:**

The Executive will be recommending to the AGM that the subscriptions for the 2020/21 year to be reduced by 50% to reflect the current state of the Industry. Invoices will be delayed until 1 August 2020.

Subscriptions recommended by Executive are:

Trucks up to 24 are: \$50 each plus GST Fleets 25 and above: \$1400 plus GST Associate/ Trade members: \$140 plus GST Trailer Manufacturers: \$250 plus GST

# Trailer Lifting stickers for the 2020/21 year.

The new stickers have been issued, and to date over 2100 stickers have gone out to operators.

# **Training Pathway:**

Currently we have the following numbers of Training pathway certificates issued:

Platinum: 9 Gold: 217 Silver: 89 Bronze: 221

Here is the latest Platinum certificate holder, Reece Mist after the presentation of his Platinum Certificate at G C Stokes Transport Ltd start up meeting  $6^{\text{th}}$  of January 2020, well done Reece great effort.



## **Training update:**

The new NZ Certificate was released at the end of last year and is available to be delivered to trainees. MITO has released some different delivery models for the certificate which includes E Learning for those companies that have the ability to support and coach trainees through the cert.

There are still options for companies to bring in outside training providers to deliver the cert which may suit companies that don't have the time or ability to ensure that their staff are being trained or meet the standard to pass the certificate.

Contact MITO for any information regarding the new NZ Certificate and the different delivery options now available.

After the recent release of the new MITO General Requirements (31664) to industry it was found to have some delivery issues with structure content not correct and the level of required questions being too high for an entry level trainee.

This unit will now go back to industry for review and redesign before it would be accepted by LTSC as fit for the purpose as we require it to suit the industry and to fit in with entry level status into the forest and as part of the LTSC Pathway. While this is a frustrating position to be in after the time and effort members of the LTSC have put in to help create it, there is still the option of using the Competenz GR unit 17769 so as not to slow down or stop the training process. This unit is cross referenced to the NZ certificate and is accepted by LTSC as part of the Pathway program.

If you have staff that are considering training and you're requiring outside assistance from a training provider then please let LTSC know as there may be courses being run in your area that your staff may be able to attend.

While the current uncertain times are with us it is hard to spend money on training for cash flow purposes, but it is also the best time as staff have extra time to be able to move through units quickly with better focus. If you can continue to provide training then now is the time to do so and you will be ready to go without interruption once we are all busy again.

### ShiftUp® - the perfect pathway from school to industry

MITO's secondary school programme, ShiftUp®, offers students in Years 11, 12 and 13 the opportunity to gain a micro-credential through a mix of eLearning theory and practical experience in the workplace. Credits are earned leading towards the next step of a MITO traineeship in the road transport industry.

MITO Chief Executive Janet Lane says "ShiftUp offers work experience leading towards a number of career opportunities – including transporting goods, warehousing, distribution, logistics and administration services. The programme provides significant benefits to secondary school students as their NZQA Record of Achievement will capture their micro-credential achievement."

ShiftUp® covers topics including health and safety, vehicle documentation, general systems and components, driving hazards and risk reduction strategies.

Gisborne Girls' High School Year 11 students Mellissa Down-Campbell and Trista Bailey were MITO's first ShiftUp enrolments last year.

"Growing up I spent a lot of time with my dad who drives trucks and I loved it." says Mellissa. "When I visited the careers expo earlier this year, I had the opportunity to go on a simulator and this confirmed to me that I wanted to do a work placement in the transport industry. I am loving MITO's ShiftUp® programme, as I spend every Monday in the yard learning new skills."

Mellissa's mum, Melissa Down, says that Mellissa is loving her work placement and always up early on Mondays to get to Williams and Wilshier on time. "She loves it, she comes home and doesn't stop talking about her day and the drivers are not shy to answer all the questions she has."

Likewise Trista has always had an inkling for working with trucks. "I am a practical, hands-on person and have always thought I would like to be working with trucks. I am enjoying this programme because every Monday I am at the workplace helping out. At the moment I am learning how to throw the big chains over the logs, it is hard but I know I'll get it soon! I'm also making good progress with the eLearning theory."

Warwick Wilshier sees value in the programme. "We have said for a long time that it is a shame that we can't have young people out in trucks. However we now have means to expose young people to the industry, enhancing an enthusiasm for trucking."

"We think the ShiftUp® programme is a great initiative, enabling the connection between schools and industry." says Warwick. "There is more to our industry than just driving. Logistics and health and safety are a big part of our business, with many roles filled by young men and women. MITO have recognised the gap and developed the perfect pathway."

If you're interested in hosting a secondary school student at your workplace contact a MITO Vocational Career Advisor at <a href="mailto:vca@mito.org.nz">vca@mito.org.nz</a>. Visit <a href="mailto:mito.nz/shiftup">mito.nz/shiftup</a> for more information.

### Sleep Apnoea

A reminder that LTSC has a program and testing equipment for all members to start the process of testing for sleep apnoea. Please make use of this opportunity as it may save a serious incident or accident within your company.

Sleep Apnoea is totally treatable and once affected people are treated for it the changes to their life will only have positive effects not only on them but their families and your business also.

A reminder to use the video on the LTSC website at staff meetings or safety meetings or even individually to show that anyone can be affected but there are only positive results from being tested.

#### LTSC Contact details:

Please update you contact details for the LTSC, our email address is:

ltsc@logtruck.co.nz

# **Regional Meeting:**

It has been agreed that the Regional meetings for this financial year will not happen until later in 2020, with a number of important projects about to wind up; we will be in a better position to share the outcomes of these with our members then. We also hope that we are back up and running at a 100% by then.

# 2019/20 meeting dates:

**LTSC Council** 

**TBC:** Late June or July

AGM TBC: Late June or July

**Regional meetings:** Gisborne

Nelson

Southland area

Northland

Dates for the Regional meetings will be advised later.